## **WARN #9267**



June 9, 2025

Delivered via email and mail

## **Oregon Rapid Response Unit**

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## **City of Troutdale**

Mayor David Ripma
City Councilor Carol Allen
City Councilor Jesse Davidson
City Councilor John Leamy
City Councilor Glenn White
City Councilor Geoffrey Wunn
City Councilor Zach Andrews
219 E. Hist. Columbia River Hwy.
Troutdale, OR 97060
503-665-5175

## **County of Multnomah**

c/o Board of Commissioners Chair Jessica Vega Pederson 501 SE Hawthorne Blvd Portland, OR 97214 United States mult.chair@multco.us 503-988-3308

**Re: WARN Notice of Facility Closure** 

To Whom It May Concern,

I am writing on behalf of Career Systems Development Corporation ("CSD") to inform you that the Springdale Job Corps Center facility located at 31224 Historic Columbia River Hwy, Troutdale, OR 97060 will close on June 30, 2025. This is a Notice issued to you pursuant to the requirements of the federal Worker Adjustment and Retraining Notification Act to notify you of a plant closure. See 20 CFR § 639.6.

The entire facility will be closed and all employees at the facility will be separated. This closure is expected to be permanent. Terminations will take place on June 30, 2025. The job titles of the positions to be affected and the number of affected employees in each job classification are listed in Attachment A. In total 77 employees will be terminated at the Springdale facility. There will be no bumping rights, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. The employees at the Springdale Job Corps Center are not members of a union.

While ordinarily under the WARN Act employees receive sixty (60) days notice, under the WARN Act the notice period may be shortened due to unforeseeable business circumstances such as the "unexpected termination of a major contract." 20 C.F.R. § 639.9(b). Due to the unforeseeable circumstances of the termination of the contract for the Springdale Job Corps Center, the notice period is being reduced. By way of background, CSD runs the Springdale Job Corps Center pursuant to a contract from the Department of Labor (DOL). The Springdale Job Corps Center has recently received insufficient funding from the DOL, significantly impacting the center's ability to maintain operations and deliver essential services. Moreover, the DOL has effectively prohibited CSD from enrolling new students at the Springdale Center. The DOL informed CSD on May 29, 2025, that it would be terminating the contract for convenience. The DOL contract is the sole source of work for workers at the Springdale Job Corps Center. The DOL's decision to terminate the contract means that there is no foreseeable work to be completed by workers at the center upon the conclusion of the contract. CSD could not have anticipated that DOL would choose to end the Job Corps Program at the Springdale Center.

If you have any questions about the above, please contact Maggie Chernenkoff, VP, People Operations at 315-836-5770 or support@careersystems.com.

Sincerely,

Maggie Chernenkoff VP, People Operations

Attachment A: Springdale Job Corps Center			
Job Classification	Job Title	Total	
Academics	Academic Instructor-SPR	2	
	Academic Manager-SPR	1	
	Drivers Education Instructor-SPR	1	
	ELL Instructor-SPR	1	
	HSE/HSD Instructor-SPR	1	
	Special Ed. Instructor-SPR	1	
	Substitute Instructor-SPR	1	
<b>Academics Total</b>		8	
Administration	IT Administrator-SPR	1	
	Outreach Assistant-SPR	1	
	Property Officer-SPR	1	
Administration Total		3	
Career Development	Admissions Representative	1	
	Career Development Director-SPR	1	
	Security and Protective Services Instructor-SPR	1	
Career Development Total		3	
Career Prep & Planning	CPP Specialist-SPR	1	
Career Prep & Planning Total		1	
Career Technical Training	Basic Collision Instructor-SPR	1	
	Office Administration Instructor-SPR	1	
	Pharmacy Tech Instructor-SPR	1	
	Testing Coordinator/Scheduling Clerk-SPR	1	
<b>Career Technical Training Total</b>		4	
<b>Career Transition Services</b>	CTR Specialist-SPR	1	
	CTR/CTS Supervisor-SPR	1	
<b>Career Transition Services Total</b>		2	
Center Director	Business Engagement Coordinator-SPR	1	
	Center Director-SPR	1	
	Sr. Administrative Assistant-SPR	1	
Center Director Total		3	
Center Standards	CSIO-SPR	1	
Center Standards Total		1	
Counseling	Counseling Manager-SPR	1	
<b>Counseling Total</b>		1	
<b>Enrollment Services</b>	Admissions Representative-SPR	1	

<b>Enrollment Services Total</b>		1
Facilities	Custodian-SPR	1
	Facilities Manager-SPR	1
	Maintenance Technician-SPR	2
<b>Facilities Total</b>		4
Finance	Accountant-SPR	1
	Finance Manager-SPR	1
Finance Total		2
Food Services	Cook-SPR	2
	Food Service Manager-SPR	1
Food Services Total		3
Health & Wellness	Health & Wellness Clerk-SPR	1
	Health & Wellness Manager-SPR	1
	Registered Nurse-SPR	1
Health & Wellness Total		3
<b>Human Resources</b>	Human Resources Director-SPR	1
	Human Resources Specialist-SPR	1
<b>Human Resources Total</b>		2
Purchasing	Purchasing Agent-SPR	1
Purchasing Total		1
Records	Records & Data Integrity Manager-SPR	1
	Records Specialist-SPR	1
Records Total		2
Recreation	Recreation Aide/SGA Advisor	1
	Recreation Specialist-SPR	1
	Recreation Supervisor-SPR	1
Recreation Total		3
Residential	Day Residential Advisor-SPR	1
	Residential Advisor-SPR	5
	Residential Supervisor-SPR	2
Residential Total		8
Safety & Security	Safety & Security Manager-SPR	1
	Security Officer-SPR	5
	Security Supervisor-SPR	3
Safety & Security Total		9
Social Development	Career Counselor-SPR	2
	Residential Advisor-SPR	2
	Residential Manager-SPR	1

	Residential Supervisor-SPR	1
	Social Development Director-SPR	1
Social Development Total		7
Transportation	Driver-SPR	2
Transportation Total		2
Workforce Development	Admissions Representative-SPR	2
	WBL Coordinator-SPR	1
	Workforce Development Director-SPR	1
<b>Workforce Development Total</b>		4
Grand Total		77